

Plymouth Congregational Church Policies

Preface

The Plymouth Congregational Church Policies document supplements the church's constitution with additional policies developed by Church Council. Each item identified in the Table of Contents has been approved by Church Council on the date shown on its associated page, and is binding on the operation of the church subject to subsequent modification by Church Council.

Table of Contents

1. STAFF JOB DESCRIPTIONS

A. Senior Minister Job Description

B. Associate Minister Job Description

~~BB. Youth Education Director Job Description~~

~~C. Parish Assistant~~ Christian Education Director Job Description

D. Choir Director Job Description

E. Organist Job Description

F. Church Secretary Job Description

G. Custodian Job Description

H. Senior High Youth Assistant Job Description

I. Groundskeeper Job Description

J. Youth Education Director Job Description

K. Interim Associate Minister Job Description

L. Music Director

2. STAFF AND BUILDING POLICIES

A. Personnel Policy

B. Staff Evaluation Policy

C. Facilities Use Policy

D. Staff Relations Policy

E. Safety Policy

F. Facilities Use Fee Schedule

G. Church Van Use and Operation Policy

H. Prevention of Abuse and Harassment Policy

I. Professional Contract Services Policy

J. Hiring Policy

3. CHURCH GOVERNMENT POLICIES

A. Church Council Policy

B. Long-Range Planning Committee Policy

C. Open and Affirming Policy

D. Worship Service Policies

E. Designated Funds Policy

F. Planned Giving and Endowment Fund Policy