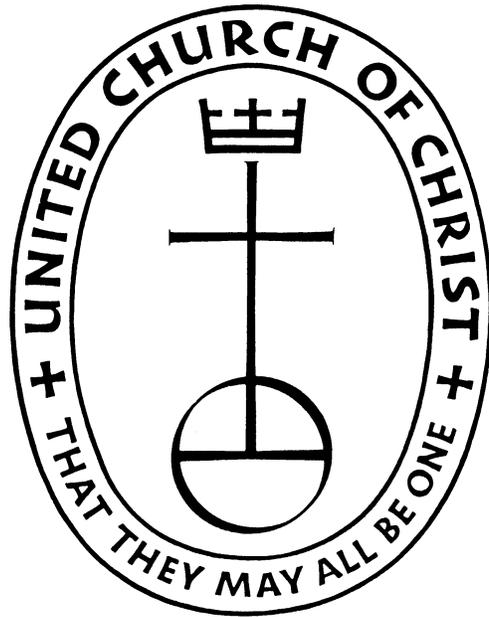


2020 ANNUAL REPORT



PLYMOUTH CONGREGATIONAL UCC
FORT COLLINS, COLORADO

Senior Minister's Report 2020

As I write this report on December 30, I am preparing to say a not-so-fond farewell to 2020. It has been an extraordinary year for all of us at Plymouth, one that none of us could have foreseen a year ago. As I look back at my calendar for January 2020, I see such "normal" events as hosting a New Members class in our home, Dinner Church, and the cycle of three services in person each Sunday.

And in February, a meeting in California with my CREDO ministerial colleagues, teaching confirmation, and a meeting with our moderators on February 25 at which we spoke about a **new virus that was emerging**. The following Monday, March 2, I convened a meeting of our clergy, lay leaders and medical experts to talk about the novel coronavirus. The next Sunday, we hosted **Rep. Joe Neguse** for our largest Forum on record and held a rousing demonstration on Prospect Road to encourage

Drive-thru greetings became our "new normal."

acceptance of our LGBTQ sisters and brothers. As our chancel choir readied for a trip to New York, things changed dramatically. Having ordered a new livestreaming camera, **we broadcast our first service on March 10**, and by the end of the month, we'd begun to offer Midweek Vespers from Plymouth. Little did we know that we'd have livestreamed services for Maundy Thursday, Good Friday, Easter, and Christmas Eve, and that we would still be doing remote worship into 2021.

Ministry didn't stop in early March...in fact its pace accelerated. The livestream learning curve for me was steep, and I could never have done it without the



Dean Wallace ran audio for every broadcast!

audio skills of Dean Wallace, who has been at every service since March 10, and without a cadre of video volunteers, led by Jim Medlock. And we've done several prerecorded services as well as our livestreams.

Our staff has done an amazing job of **adaptation**. Someone likened it to constructing an aircraft while in flight. Getting Zoom up and running for our meetings and other gatherings, coming up with new protocols for scheduling and training members to use Zoom has been tougher than it probably looked to you. We are all learning together. Our staff also has learned to work remotely, which comes with its own challenges, as people around the world are discovering. We've had **staff transitions** as well, as Mandy Hall and Mark Lee left



Outdoor vespers during the state's largest wildfire.

during the summer, and our sextons, Jenn and Johnny Wieda moved back to the Midwest at the end of December. Jane Anne Ferguson and I have picked up parts of the Adult Formation portfolio, and we've been blessed by Tricia Medlock and Alli Stubbs sharing the Christian Formation for children and youth position. And we increased Anna Broskie to full-time in IT/Communications. We've had magnificent highpoints as people at Plymouth have risen to the challenges of the pandemic.



Our amazing teens hosted their sleepout vigil in our parking lot using an inflatable video screen and FM audio.

Through the **Plymouth Gives** program in the spring, we raised over \$20,000 for pandemic relief and also sent a \$10,000 contribution from Plymouth to **La Foret**. Our **Leadership Council** this year has functioned brilliantly, thinking two steps ahead. This is one of the key reasons we are thriving financially. Our **Visiting Scholar Ministry Team** successfully led a wonderful Zoom-based event with Eric Elnes. We've started a **new strategic planning process** with a great team and consultant. We did an online **Alternative Giving Fair** that raised over \$15,000. During the summer, teens and their advisors started planning for the **Sleepout**, which this year raised over \$30,000 to support homelessness prevention, a new record!

It has been the most challenging year in my ministry, but it has been punctuated with moments of gratitude for your generosity,

compassion, leadership, and caring. I am grateful for your support and encouragement, and I can't wait to see what 2021 has in store!

Shalom!

The Rev. Hal Chorpensing

Annual Report 2020 – Carla Cain, Associate Minister

My first year at Plymouth has gone by very fast. Overall, even with the pandemic, it has been a year filled with many accomplishments, a resetting of goals and adapting to being church without a congregation. Here is a brief summary of the 2020 year.

Relationship building: The first three months I focused on meeting as many people in the congregation as possible through home visits, visits in my office and phone calls. This helped tremendously when the pandemic hit, and allowed me to know folks as we moved being in contact by phone rather than in-person. **Pastoral care and Calling and Caring Ministry:** I formed a team to help determine the purpose and structure for this ministry. The outcome was a three pronged approach: visiting ministry, Stephen Ministry, and Faith Community Nursing. The visiting ministry program is still being developed at the writing of this report. In addition, with the other pastors, we focused on calling tree support for the home bound, organized and matched “helpers” with those who needed groceries or errands during the lockdown, and held phone prayer calls weekly for four weeks to enable an alternative way to connect. The homebound were also delivered prayer/devotional books by the “helper” group.

Staff leadership: the administrative staff reports directly to me, including Barb Gregory, Yendra Tencza, and Anna Broskie. We established a weekly admin team meeting for process improvement and collaboration. In general, we develop, refine or standardize processes and digitize as much as possible. In addition, Hal and I, with Anna, redesigned our communication strategy to align with pandemic times.

Intergenerational congregational connection: Mandy Hall and I organized a pen pal program that matched intergenerational pairs (the older with the younger) for sharing of cards and emails. Mandy and I also organized Compassion Camp – an intergenerational interterm in July/Aug. The effort was an integration of youth, adults, music and worship all focusing on the same content.

Boards and ministry teams: I serve on the Trustee and Congregational Life Boards and formed a new ministry team. This new ministry team is yet-to-be-named but the purpose is to design and implement a small group structure to create connection, fellowship and belonging. Rollout is expected in 2021.

Annual Report 2020
Jane Anne Ferguson
Part-Time Associate Minister

This was the year that was so unexpected, so shocking, so heartbreaking in so many ways. Yet here we are at year's end. My best report is to make a gratitude list for 2020. Here is what I thank God for as we head into a new year:

- For Plymouth, a committed, praying, worshipping, serving, progressive faith community! For the gift of serving among you.
- For my staff colleagues who rose to the pandemic challenges with such creativity and energy.
- For the ministry of my Christian Formation colleagues, the Rev. Dr. Mark Lee, former Director for Adults, who completed almost 11 years of ministry at Plymouth and is now in full-time pastoral ministry, a place he longed to return. He led us in such a robust Adult Formation program and the Rev. Mandy Hall, former Director for Children and Youth, who ministered among us for the past six years with her gifts of creativity and insight and her leadership redesigning our more efficient Christian Formation Board.
- For the ministry of our Interim Christian Formation Directors who are working with children, youth and families, mostly in Zoom land or by email and snail mail, during this year: Tricia Medlock, leading our children's ministry and Alli Stubbs, leading our youth ministry. They jumped in with both feet at the end of August and haven't stopped creating meaningful CF interactions since.
- For our Christian Formation Board who is rolling with all the changes and supporting staff in so many ways!
- For our Board of Deacons who keeps us connected with calls and emails and Christmas Eve supply packets!
- For our Outreach and Mission Board who steadily distributed much needed funds to so many agencies and programs here in northern CO! And put together an online/virtual Alternative Giving Fair seemingly out of thin air (really with a lot of hard work on the AGF Team!)
- For the 2020 Homelessness Prevention Sleep Out Team of adults and youth led by high school senior, Katrina Nelson! Final figure raised for Neighbor 2 Neighbor Homelessness Prevention is closing in on \$30,000+!
- For the tireless work of the Nominating Committee!
- For the privilege of leading worship even by livestream or Zoom. For the wonder of technology!
- For the healing of all Plymouth folk who have had Covid 19.
- For my health and the health of my family.
- For the vaccine already being administered among us.
- For sunshine on snow, CO blue skies, starry nights....

Thanks be to God! Amen.

IT/Communications

Anna Broskie Annual Report 2020

2020 started off like any year, with regular communications and IT tasks. In addition, at the start of this year I set up a system for tracking bread deliveries in F1Go and finished setting up the TV signage system at the main entrances, including using Tockify software to display “today and soon” events.

Then COVID struck. Tech use changed in **all areas of church life**, specifically implementing Zoom, including training hosts, creating a setup process for booking, etc. By the time the year ended, we had four accounts, to allow for multiple meetings on a given night.

Worship also had to be modified. I provided support for live streaming/recorded services, including website and email support, video follow-up, and creating a digital connect card, a prayer request system, and a digital bulletin process (then turned over to Barb).

Christian Formation held a virtual VBS which required heavy communications participation (website, videos, Facebook, etc.). Over the summer, two staff left (Mandy and Mark L.) and had to be offboarded. In late August, two staff were hired (Tricia and Alli), and had to be onboarded. In all cases, this included both IT and communications elements. Additionally, I provided ongoing support for new CF staff in an online environment.

General Publicity continued, but with modifications. The regular communications continued, but we added a regular Saturday email, removed the *Placard* after September, and switched to more postcards for key items. There was increased publicity for annual events gone virtual, like the Sleepout, Alternative Giving Fair, Visiting Scholar, and the Stewardship Campaign (note: Amy Koenigs produced the Stewardship brochure and AGF catalog -- thanks, Amy!). Additional communications were needed about the changing status of building use, including the use of the lawn, fellowship hall, etc., as well as parking lot rental during construction.

I worked on items which have not yet been implemented, but are **targeted for 2021**, such as testing the new F1Go app, and F1Go texting. And I’m doing the groundwork on offering branded items on the website via print on demand.

Additionally, when Covid hit, at Mandy’s suggestion I implemented Slack for staff communications. All staff participated in handwriting thank you cards to pledgers. I went full time in November and joined the new ministry team looking at small groups. Finally, I set up Barb to be able to work from home when the building is fully closed.

Music Annual Report - 2020

The pandemic hit the music ministry hard with the near elimination of choral singing and music rehearsals. Unfortunately, singing in particular has been a well-documented super spreader catalyst. Even with masks, the risk of transmission is significantly higher than speaking. But perseverance, resilience, and creativity informed us of alternative paths to navigate these difficult days. The ability to continually learn and grow will be an empowered trait we surely will take with us in the hopeful years ahead.

Members of the Chancel Choir began singing virtually with the Acapella app and recently with the more conventional “singers in a box” format with technical assistance from a professional videographer. I also offer monthly Zoom hangouts to connect and check-in with each other. Participation in an ensemble is equal parts social and love of music-making. It has been an enjoyable experience connecting with everyone even if only through a two-dimensional screen.

The Plymouth Ringers have enjoyed a monthly excursion into our worship services though in groups of three or four to allow for social distancing. It has been nice to have their presence during the live streams bringing a “semblance of normalcy”! Surely a cliché phrase at this point. We too have monthly Zoom hangouts to share news, connect, and even discuss handbell pedagogy (very nerdy and surely not for the faint of heart!)

The live stream services have utilized a small pool of musicians to help maintain a safer environment for all in-house worship participants. Staff Singer Blair Carpenter has ably led our hymns and songs both on Sunday mornings and the Wednesday Vespers service. With the temporary absence of the 6:00 p.m. service, Vespers has served as a surrogate for its eclectic worship stylings and has personally and spiritually been a highlight of my worship experience each week at Plymouth.

The gradual return of live music with you—the congregation— should hopefully return in this year of 2021, albeit in a likely hybrid form. But I am pleased with our innovations and adaptability to the present challenging circumstances. Working with our small cast of musicians and singers has also been rewarding and strangely bonding. It will in a way be missed. But the return of our communal worship— in person— will be absolutely beautiful and never to be taken for granted again.

Mark Heiskanen
Director of Music/Organist

Business Manager Annual Report – 2020

Yendra Ruiz Tencza

This year I created processes. Previously, part of the accounting was done through an accounting firm and part was done in house by the volunteer treasurer. I took over all those roles with the exception of approval of bill pay and signing checks. Another large project I undertook was “scrubbing the database.” We have a large database, FIGO, that has not been reviewed for the 10 plus years we have been using it. I reviewed the records with Hal and I removed around 4,000 records. This will be of enormous benefit to Plymouth going forward and using it as a tool to communicate with members and recent connections to Plymouth. Lastly, I took over the building rental process. First, I revisited the current fees. I consulted 6 local churches of similar structure in Fort Collins and Longmont and obtained their rates for rentals. Then, along with Hal, I updated our fees to more accurately reflect today’s costs. Finally, I simplified the request process and forms by creating an online form that is available at plymouthucc.org/rental. This form allows members and nonmembers to request space rental at Plymouth. Currently, I am working on making the entire process user-friendly and well-documented so that the entire process of requesting a rental and what is needed of staff, who does what, and how we handle parking is clear and reproducible.

Christian Formation for Children Annual Report 2020

In a year of the strange, becoming the Interim Director of Christian Formation for Children has been a delight—once Anna patiently got me over the many hurdles of technology.

Getting up to speed without knowing many younger members of church families, or having current rosters, has been a challenge. Many thanks to Jane Anne for her knowledge and patience.

Response to new curriculum for preschoolers has been very pleasing. Curriculum is very old school. Even Anna couldn't find its video component, but its paper format has been well received by families—via USPS. Kinders through fifth grade receive 2 Bible stories electronically each month. "Holy Moly", by Sparkhouse publishing, is the only curriculum I have ever used that kids ask to see again. Families receive guides for k-2 and 3-5 to target the lesson, and coloring pages. The videos are the fun part. Like Jesus' parables, they are fun and thought provoking, making the stories easier to remember.

Three family gathering events have included: Blessing of the Animals, Trunk or Treat and Advent Bags. Blessing of the Animals was well received, and a good opportunity for me to put faces to names—especially our newest family. Trunk or Treat was new to me, but the smiles on faces of children and parents made it all worthwhile. Many thanks to Congregational Life, Alli, Jane Anne and Joan Spurgin for making it happen. Twenty-three families signed up. Thanks to Sir Thomas Moore for his special guest appearance. Advent Bags were requested by 17 families. This was another chance to visit in a socially distanced manner and offer a taste of the fellowship offered at the traditional Advent Event. Thanks to Kathee Houser, Susan Rayner and Joan Spurgin for assembling craft kits.

The Christian Formation Ministry Team is remarkably well organized and hard working. It is a pleasure to serve and have this team's support.

Tricia Medlock

Annual Report 2020

Christian Formation for Youth

Plymouth's middle and high school youth groups kicked off the 2020-2021 academic year by participating in a six-week program entitled Mindfulness for Stress Management. This program was designed and led by graduate students at CSU, and it focused on equipping the youth with a variety of mindfulness-based practices that help to combat stress. Youth learned about techniques such as meditation, body scanning, breath awareness, and gratitude, and they were given opportunities to practice these techniques during our youth group sessions as well as reflect on how these practices could be used in daily life. Both the middle school and high school groups enjoyed the program and said that they were using many of the techniques they learned to help them get through stressful events in school and at home.

The majority of Plymouth's middle and high school students also participated in the 2020 N2N Homelessness Prevention Sleepout that took place in December. Two of our high school youth served on the Sleepout Committee alongside adult volunteers and a representative from Neighbor to Neighbor, and we had six middle school students and four high school students participate in the Sleepout itself. In an effort to keep the event as safe as possible for all participants, we held a drive-in style vigil and had students sleep outside at their individual homes rather than at Plymouth. We were still able to hold virtual educational sessions in which we discussed the complexities of homelessness and housing insecurity in our community, and we also gave the youth an opportunity to talk to representatives from Neighbor to Neighbor about the work they do and the people they serve. In addition to raising awareness about the issue of homelessness and helping our youth to become more empathetic and passionate about helping those less fortunate, the Sleepout also raised a total of \$29,439.11 to benefit Neighbor to Neighbor's Homelessness Prevention Program. Our total in 2019 was just over \$15,000, so we were able to nearly double our donation total thanks to the hard work of our youth and the generosity of the Plymouth community!

Alli Stubbs

Leadership Council for 2020

In February, we began our Leadership Council meeting by reflecting on how the habits that we embrace (including in our spiritual lives and our lives as committee members in our church) can be useful or no longer serve us, and to hope that we establish good habits in the coming year. For a year in which we have all been forced to reimagine our ways of living, this was useful framing for what was to come in March! Our apt congregational theme for 2020 was “Pilgrims on a Journey”.

The 2020 Leadership Council comprised Hal Chorpenning (Senior Minister), Greg Ebel (Member-At-Large), Jan Engert (Clerk), Ken Freese (Member-At-Large), Elaine Kim (Member-At-Large), Jim Medlock (Treasurer), David Petersen (Past Moderator), Bruce Ronda (Vice Moderator), George Theodore (Assistant Treasurer), Marilu Theodore (Member-At-Large), and Harmony Tucker (Moderator).

The Leadership Council works with several Committees of Council including Budget and Finance, Financial Review, Nominating, Personnel and Progressive Evangelism. The Planned Giving Committee has transitioned their responsibilities to the Budget and Finance Committee, helping to streamline the finances of the church.

This year’s highlights include a review and revision of the annual report and year end process, with an eye towards streamlining it and increasing communication with members. There is work underway regarding management and organization of the Leadership Council Dropbox and congregational record-keeping. We were already actively discussing how to keep our members healthy and safe when the pandemic restrictions forced the initial transition to online meetings and worship. We facilitated special donations through “Plymouth Gives” to organizations in need at this time, and had an unexpected blessing in being able to lease out our parking lot through the summer.

Our liaisons to the various boards and committees kept us up to date on the work of those groups in our church. We helped to facilitate changes that occurred during this year’s transition of several staff members, including welcoming Tricia Medlock and Alli Stubbs as new Youth Ministry interim hires. We have also tried to prayerfully discern how to fill openings in committees for the upcoming year. We have started a Strategic Planning Process this year, for which we held a retreat in December.

I am so thankful to have had the opportunity to be the Moderator of Plymouth this year and to have had the privilege of working with this fine group of passionate and talented individuals!

- Harmony Tucker, Moderator

2020 Church Attendance Report

No Attendance Report due to building closure.

Baptisms

During the past year, our ministers officiated two baptisms:

Shane Sutliff Denali Sutliff

Ten funeral, memorial, or interment services were conducted by our pastors this past year. We hold in fond remembrance those who have entered eternal life:

Marguerite Ohland	Curt Norskog	Steve Mosier
Alvin Schwindt	Corinne Peck	Sarah Trytten
Raymond Rein	Gail Woods	Lorraine Schwindt
Jerry DeLap	Frank Gibson	Paul Smith
		Tom Marsh

Membership Report December 31, 2020

Members as of January 1, 2020.....	716
Members received in 2020.....	7
Reinstatement.....	0
New Confirmands.....	2
New Affirmands (opted not to be included in membership).....	2
Total	725
Members deceased.....	8
Transfers.....	0
Members removed.....	8
Members placed on Inactive Status.....	2
Total	-18
Members as of January 1, 2021.....	707
Infant and children baptisms.....	2
Adult baptisms.....	0
Weddings.....	0
Funerals and memorial services.....	11

New Members Received – 2020

The following new members were received into the fellowship of Plymouth Church:

February 2020

Carla Cain April Mason Lindy Pearson Dean Pearson

July 2020

Mike Haley Sue Huse John McDonagh

**Personnel Committee
Annual Report 2020**

The Personnel Committee began its year with an interim chair and one vacancy caused by the pandemic. The committee conducted the annual reviews of the pastoral staff in coordination with the Council. Surprisingly, the committee accepted 4 staff resignations—from Mark Lee (Adult Formation), Mandy Hall (Children & Youth Formation) and Jenn & Johnny Wieda (Sextons). Zoom recognition events and gifts were arranged in various ways for these long-term staff members. The committee assisted in hiring interim Christian Formation personnel, Alli Stubbs (Youth) and Tricia Medlock (Children) and worked with the Trustees to find temporary janitorial service. A general review of job descriptions was begun, and changes were recommended regarding vacation accrual for staff and forwarded to the Council. A general discussion of staffing needs in relation to the Strategic Planning process and the end of the pandemic has occurred. Responding to stated needs of non-pastoral staff, the committee secured a commitment from Dr. John Morse to facilitate as an ombudsman if needed. In recognition of the ever-increasing needs for digital engagement caused by the pandemic and the reality of future needs, the committee recommended increasing the hours of Anna Broskie to full time. Under direction of the Council., Karen Dawson and Marilee Long have been added as new members to the committee. Karen Dawson has agreed to become the new chair.

Wayne Carpenter, Interim Chair, Tom Guter, Carol Herbert.
Wayne Carpenter, Chair

2020 Annual Report of Congregational Life Board (CLB)

Co-Chairs: Erika Michalski, Chuck Cairns Members: Paula Bernander, Nancy Cheal, Carol & Jim Goettl, Susan Rayner Liaisons: Kitchen: Kathee Houser, Leadership Council: Greg Ebel, Staff: Carla Cain

As all are so very aware, 2020 was not a normal year! In November of 2019, the CLB planned to host or assist with thirteen events in 2020. But, as of the March 14th COVID-19 shutdown, CLB had hosted or assisted with only three activities. As a result, the CLB shifted gears and adapted to the new virtual world. CLB also helped with socially distant activities.

CLB In-Person Events: January 24 – Plymouth’s Got Talent – talent show – incredibly fun and well attended. January 26 – Annual Congregational Meeting – CLB provided desserts and did setup and dishes/cleanup. March 7 – Leprechaun Trap building activity for the kids.

CLB Virtual: To provide Plymouth members an opportunity to see each other’s smiling faces, greet and talk to each other, the CLB has held the after church Zoom Coffee Hour every Sunday since April 19th (unless preempted). This has evolved into a steady group of great participants who attend most Sundays. It has been fun, interesting, and rewarding to those who attend. (All are welcome! Join us!)

CLB assistance with COVID-19 Socially Distanced Events: The CLB helped Christian Formation to stage a socially distanced, outdoor Halloween party. Tricia Medlock of CF wrote: “It was a huge success. 23 families, for a total of 55 people attended—and 1 dog and a bird.”

The CLB provided support to Christian Formation with the preparation of "Advent Craft Bags" in place of our traditional in-person Advent Craft Night at church.

2021 Planning: Since none of us know when Plymouth will resume “new normal” operations CLB has not yet planned activities for 2021. But, we know that the congregation will be very ready for fellowship whenever we can meet again in person! The 2021 CLB will plan and sponsor fellowship activities appropriate to conditions as soon as that is possible.

Volunteer Stewardship: Since the CLB is a small team, we sometimes find that we need volunteers to help with an activity. Volunteers are also needed for the Kitchen and Service Fellowships. So, the CLB believes that we need a more active “Volunteer stewardship” team to recruit larger pool of volunteers for activities at Plymouth. This stewardship should also recruit new members to volunteer.

Annual Report 2020, Christian Formation Board

The Christian Formation Board has seen drastic changes this year! Early in the year, we realized the potential for some revisions to the board's job descriptions and were discussing a task group to look at new curriculum for youth- several recommendations were provided by Mandy Hall. In person classes for youth and adults were suspended as we responded to the shifting landscape of the pandemic. We finished the education year out by celebrating our volunteers with small tokens delivered by board members.

Since moving into the 20/21 education year, the main goal of this board has been to support the efforts of church staff and create opportunities for our congregation to feel supported and connected. Our interim Youth directors have really knocked it out of the park this first semester with little tactical support from the Christian Formation board. Young children engaged in things like the Halloween Trunk-or-Treat and received multiple mailings including things like small activities and a family Advent book in December. Teens were attending socially distanced, in person youth groups while the weather supported it, which was very successful. Ask them about pool noodle sword fighting! Teens also participated in a 6-week virtual class led by CSU members about Mindfulness for Stress Management. Youth then participated in a new model for the Annual Sleepout in December that included a drive-in vigil and a virtual overnight event.

Adult CF during the Fall semester has included Forums on Sunday mornings, the Visiting Scholar weekend and several virtual book classes held during weekdays. The Forum and Visiting Scholar committees operated pretty autonomously to the CFB- we are so grateful to these committee members for provided such engaging, well-presented content! Forums included classes around the book Gifts of the Dark Woods, written by our Visiting Scholar Eric Elnes, UCC Racism Curriculum and discussions with candidates leading up to the 2020 election. Topics for book classes included books regarding racism and multiple sessions of Gift of the Dark Woods.

Moving forward, the goal of this board is to continue with these types of activities until we start to see what a post-Covid world looks like. When that picture starts coming into view, we hope to reengage conversations regarding updated board position descriptions and new curriculum.

Sarah Parmenter, Chair

2020 Board of Trustees Annual Report

I am grateful to members of the Board of Trustees, former sextons, Jennifer and Johnny Wieda, and stellar volunteers, Gary Olson and Tom Nesler for stepping up this year to care for the building and grounds during challenging and ever changing COVID-19 safety restrictions. In normal years, the building and grounds are an important center of church activity and will be again. Our emphasis in 2020 was maintaining our facilities and stewarding our assets so that it is a welcoming place for us in the future. This year was notable in that we replaced the old lawn mower and large snow blower with a new Walker tractor with mower and snow blower attachments. This was a huge improvement. Annual projects were completed including inspections of fire alarm and HVAC and maintenance and repair of roof, irrigation system, and power equipment. The group size restrictions affected the major spring and fall workdays where we normally invite members of the congregation to help rake leaves, spread mulch, and prune trees and shrubs.

Another emphasis was parking lot management. When the global pandemic hit and the church closed to on-site meetings, Plymouth made additional parking available for Katerra construction workers at a discount as they no longer could be safely shuttled to The Standard apartment's construction site from off-site parking. In September, Katerra ended the nearly 2 years of parking use agreements with Plymouth. Katerra landscapers restored the beds they damaged while building the new wall near Prospect. Although we have dealt with some disruption and litter from workers, this has been a financially lucrative way to share parking as workers used spaces during the day and Plymouth used the same spaces during evening meetings and on Sundays. Plymouth continues to lease 51 of ~150 total parking spaces to The Social @ Stadium Walk apartments for 24-hour parking, including Sundays while we are closed to on-site services.

In 2021, we are looking forward to engaging church members and friends in the fellowship of workdays. In the meantime, the Trustees are re-instituting an "adopt a flower bed" program for individuals or small groups to offer opportunities to participate in stewarding the Plymouth grounds. Please let a trustee know if you are interested.

Respectfully submitted by Keith Schulz,
Chairperson of the Board of Trustees

Stewardship Board Annual Report for 2020

Board members for 2020 were Bill Thompson (chair), Megan Emmerich, David Smith, Chris Connelly, Eric Siegel, and Julie Karbula.

If COVID-19 were an earthquake, Plymouth has been damaged but not destroyed. The church has repaired, replaced, or redone most of the damage. And as a result of our Strategic Planning during 2021, the church, both as a building and a congregation, will be even stronger than before.

The good news that in spite of COVID-19, Plymouth members have increased their stewardship efforts in terms of their time, talents, and treasures. So many members have taken on the challenges of keeping the church functioning even though the building is usable only for the most essential tasks which must be done in the church. For instance, we now print our own bulletins so that we can attend services on our computers and TVs. Many of us never heard of ZOOM until we started using it for fellowship hour and board meetings. How wonderful to have coffee and conversation with a couple living in Scotland!

Financially, there is good news, too. I have heard so many stories of church members giving money to individuals and organizations and businesses who are suffering from COVID-19. Also, Plymouth is doing exceptionally well with meeting our 2020 pledges during the year. The bad news is that our pledges for 2021 are lagging behind.

Another piece of bad news is the ongoing failure of the Stewardship Board to convince non pledgers of the importance of pledging. As much as 86% of Plymouth's proposed 2021 budget must come from pledges. Pledges also are important because they are crucial in creating a realistic proposed budget each year. If our pledging does not meet the amount in the proposed budget, then the budget may be reduced and something near and dear to you may have its budget reduced or it may be eliminated.

So, if you are not giving to Plymouth, please give. And if you give, please let the church know how much you plan to give by pledging. Your pledge is a goal, an expectation, a hope. It is not a legal contract. You will not have to sell your blood to meet your pledge. And if you are giving, consider giving more. The earthquake has increased the church's needs. As we need the church, Plymouth needs us.

Bill Thompson, Chair

2020 Annual Report of the Planned Giving Committee of Plymouth Congregational Church, UCC

Committee Members:

The Committee consists of at least six voting members including the Senior Minister (ex officio). The term of each appointed member is three years. No appointed member shall serve more than two consecutive three-year terms. After a lapse of one year, former Committee members may be reappointed by the Leadership Council.

The Council may also appoint advisory, non-voting members. Current Committee members are

Caryl Beaty Member	Hal Chorprenning Standing Member and Voting Member
Tom Guter Member	Bob Hoel Chair of Committee and Chair of Investments
David Petersen Member and Leadership Council Liaison	
George Theodore Secretary	Skip Herbert Advisory Member, Non-voting

Thank You Plymouth Legacy Society Members!

Legacy Society members are church members and friends who are ensuring the future of Plymouth and its dynamic mission. In addition to supporting the church annually, they are donating a portion of their accumulated assets to Plymouth through their wills and other planned gifts. Legacy Society members now number 69. They usually gather annually at a special event, but they were unable to do so this year because of the pandemic.

Endowment Fund Growth and Distributions

The aggregate Plymouth Endowment Fund increased 13% to \$225,000 during 2020. This increase is after project and program payouts authorized by the Leadership Council.

Plymouth Endowment Fund assets are held by United Church Funds, a leading source of socially responsible investment products. Precise end-of-year rates of return on Plymouth investment components will be available from United Church Funds within the next 60 days.

The aggregate Plymouth Endowment Fund consists of five accounts with the following balances on December 31, 2019 and December 31, 2020:

2019 2020

1. Wider Mission of UCC \$121,962 \$135,321
2. Christian Formation \$ 12,203 \$ 14,206
3. Community Service & Outreach \$ 26,378 \$ 30,389
4. Infrastructure Improvements \$ 23,402 \$ 26,988
5. Worship, Music, and Art \$ 15,69 \$ 18,119

Total \$199,641 \$225,023

Major Changes in Planned Giving Structure, Roles and Responsibilities in 2021

The Leadership Council has developed a plan to streamline planned giving operations and organizational structure. Planned giving duties and responsibilities will be reassigned to the Budget & Finance Committee and Stewardship Board. The current Planned Giving Committee is supportive of these streamlining efforts.

Thank You

The Committee wishes to thank all who have helped make planned giving a success by contributing or pledging gifts to the Plymouth Endowment Fund. Also, we express special appreciation to all who have served on the Planned Giving Committee over the years and encouraged church members and friends to support planned giving efforts and the Plymouth Legacy Society. Together we are ensuring the future of Plymouth and its mission.

Submitted by

Bob Hoel, Chair

Dated: January 11, 2021

Annual Report of the Board of Deacons 2020

2020 has been a difficult year to say the least. The role of Deacon has been redefined. We have all missed greeting families as they arrived at services, participating in communion, working with each other to find ways to make sure all of you felt included and loved.

We conducted two sets of calls or emails to all the members of the church to let them know we were thinking about them and offering assistance if they needed it during this time of social distancing. The first calls were made in the spring and the second late summer/fall.

We have also been involved in assisting during the live streaming services. The first Sunday of the month one Deacon provides the bread for communion and sets up the communion table. They also set up the elements for all participating in the services and make sure they are placed close to each person before the service begins. We have also been monitoring the chat feature on Vimeo from our homes in case of difficulties so members will know what is happening. This fall we began having one Deacon present at all live streamed services as the liaison with the home monitor to answer questions and provide information that the monitor can share with members through the chat.

In December, we assisted staff with creating the Christmas Eve service kits containing candles, bulletin and Christmas card. Most of the kits were distributed at a drive through pick up. Some were left at the front door for people to pick up during the week. Deacons delivered 44 of the kits to our members unable to come to the church. These two distributions were wonderful opportunities to see many of our church families, even if behind mask.

Meetings have taken place via Zoom but we had members unable to join us. Hopefully, in 2021, we will be able to come back together face to face.

Claudia DeMarco, Chair

OUTREACH AND MISSION BOARD ANNUAL REPORT 2020

The work of Outreach and Mission changed dramatically in mid-March when our focus suddenly became aiding and supporting programs on the front lines of response to those whose lives were deeply impacted by the COVID pandemic and resultant loss of income.

While the Plymouth Gives COVID-Response Appeal was being organized, the board identified four priority organizations: ISAAC's Emergency Immigration Fund and its COVID Response Initiative, Neighbor To Neighbor (rental assistance), La Familia (gift cards to provide cash for essential purchases), and the Food Bank for Larimer County. Initial grants were made to those groups from budgeted funds. Additional grants were made to these same groups over the next several months as money came in from the congregation.

Here are a few examples of how our Ministry Teams responded: Through a collaboration between Plymouth, Bohemian Foundation, local restaurants and Fuerza Latina, the Immigration Team morphed into a "Meals Team" in support of immigrant families deeply affected by job loss; over 2000 meals were delivered by year's end. One Village One Family worked directly with a newly-housed family of six whose breadwinner lost her job due to COVID-related staff cuts. The McBackpack Team, in collaboration with the Food Bank, provided supplemental food for food-insecure families with children in PSD schools. The Neighbor To Neighbor Vigil and Sleep Out was reimagined as a drive-in event, and the Alternative Giving Fair became an online catalog. The Faith Family Hospitality Team hosted homeless families five weeks this year, one at Plymouth, the remainder at Foothills Unitarian which (though "closed") made their space available to FFH on a continuing basis.

An expanded version of this report is available on the Social Justice and Outreach page of the Plymouth website, with links to more detailed descriptions of the board's work and that of its numerous ministry teams.

Bobbi Wells Hargleroad, Chair

Budget and Finance Committee 2020 Annual Report

During 2020 the Budget and Finance Committee's membership included the following: Hal Chorpensing, Wayne Carpenter, Jan Engert (clerk), Jim Medlock, Bruce Ronda (chair), George Theodore, Bill Thompson, and Harmony Tucker.

Plymouth's Constitution charges the Committee with the responsibility for preparing the church's budget and presenting it to the Leadership Council and, subsequently, to the Congregation for approval. The Budget and Finance Committee as constituted in 2019 presented the 2020 budget at the annual meeting held in January 2020.

The committee as constituted in 2020 began the process of preparing the 2021 budget in June/July 2020 by soliciting requests from staff, boards, and committees. Based on those requests, the treasurers prepared the first draft of the budget in August, a version of which was used in the Stewardship campaign for 2021. A subsequent draft will be prepared by early January 2021 based on year-end financial data. A final version will be presented to the Leadership Council on 1/14/21 and then to the Congregation at its annual meeting on 1/31/21. During 2020 the Budget and Finance Committee addressed many other issues, including reviewing and discussing monthly treasurers' reports, reviewing income and expenses related to parking space rental, approving variances to the 2020 budget, and overseeing the distribution of duties from Planning Giving Committee to Budget and Finance and Stewardship.

Respectfully submitted,
Bruce Ronda, chair

Nominating Committee Annual Report – 2020

Outgoing Board & Council Members:

Christian Formation (July): Jillian Harrison

Congregational Life: Susan Rayner, Carol and Jim Goettl

Deacons: Claudia DeMarco, Bob Hoel and Eva Wallace

Trustees: Tom Dille, Bob Jeffrey and Dan Michalski

Outreach & Mission: Eve Audley and Lory Clukey

Stewardship: Chris Connelly, Megan Emmerich and David Smith

Nominating: Anne Jordan and Ross Lane

Council: David Petersen, Jim Medlock, Elaine Kim and Marilu Theodore

Nominees for 2021:

Leadership Council	
Bruce Ronda	Moderator
Claudia DeMarco	Vice Moderator
Harmony Tucker	Past Moderator
Jan Engert	Clerk
George Theodore	Treasurer
<i>Vacancy</i>	Assistant Treasurer
Gary Olsen	Member at large
Mackenzie Wiggs	Member at large
Greg Ebel	Member at large
Ken Freese	Member at large
Christian Formation (July)	
Sarah Parmenter	Chair
Joan Spurgin	
3 vacancies	

Congregational Life	
Chuck Cairns	Chair
Martha Webb	
Cindy Burkhart	
Nancy Cheal	
Paula Bernander	
1 vacancy	
Deacons	
Nancy Sturtevant	Co-Chair
Judy Lane	Co-Chair
Ken Morrison	
Lynne Soraci	
Jack Vogt	
Karen Crandall	
2nd term 1st year	
2 vacancies	
1st term 2nd year	
Lois Daubert	
Sherry Bundy	
Stuart Yoshida	
3 vacancies	
Outreach & Mission	
Bobbi Hargleroad	Chair
Laurie Zenner	
Verley Boulton	
Joyce DeVaney	
Hermi LaPoint	
John Lathrop	

Stewardship	
Bill Thompson	Chair
Ross Lane	
Vacancy	
Vacancy	
Julie Karbula	
Eric Siegel	
Trustees	
Keith Schulz	Chair
Phil Hoefer	
Dean Pearson	
Laurel Voss	
Don Bundy	
Nick Hoyer	
Kathee Houser	
Brian Betsill	
Charlie Tibbets	
Nominating	
Vacancy	Chair
Saralyn Laughlin	
Jen Lowry	
Paula Dille	
Jack McGrew	
Adam Redavid	

PENDING APPROVAL

PLYMOUTH CONGREGATIONAL UNITED CHURCH OF CHRIST ANNUAL MEETING JANUARY 26, 2020

Moderator: David Petersen

I. Call to Order

A. We first had a potluck and then started the meeting at 12:40.

II. Opening Prayer – Rev. Carla Cain

III. Approval of Agenda – David Petersen

Nic Redavid moved to approve the agenda. Ross Lane seconded the motion. The motion to approve the agenda was unanimously approved.

IV. Minutes from the November 17, 2019 Congregational Meeting

The minutes from the November 17, 2019 Congregational Meeting were approved via consensus.

V. Revised description of the Treasurer's Position

Anne Thompson moved to approve the revised description of the Treasurer's position. Fred Koch seconded to approval of the revised description of the Treasurer's Position. This revision was approved unanimously.

VI. Senior Minister's Report – Rev. Hal Chorpenning

- A. Talked about how the congregation has gone deeper this year.
- B. Spoke about a year of transition for our congregation, Jake leaving and extending an invitation to Carla to join us as a designated minister. We also went through a transition from conducting an interim search for a minister to a search for a designated term pastor.
- C. Hal talked about going through 8 weeks of radiation treatment this summer and thankfully only had to take three sick days. Thanked the congregation for stepping up and helping him during this time.
- D. Carla is staffing the board of trustees, board of congregational life, calling/caring ministry, pastoral care and visitation, supervising all the administrative staff, and will be leading worship once a month.
- E. Jane Anne will be working with outreach and mission board, board of deacons, nominating committee, emergency pastoral care, will be supervising Mandy and Mark Lee, and will be leading worship once a month.
- F. Hal will staff leadership council, stewardship board, budget and finance committee, personnel committee, strategic planning committee, progressive evangelism committee, planned giving committee, emergency pastoral care, supervision of Mark Heskinan, Jane Anne and Carla

PENDING APPROVAL

G. Looking ahead to 2020

1. Strategic planning will begin this year. Hal wants to know what is your dream for Plymouth, where can this congregation be in 5 and 10 years?
2. 400th anniversary of landing at Plymouth rock. Hal wants us to think about how do we hold that in dynamic tension, do we celebrate this, where would we be if the Pilgrims had not landed at Plymouth Rock?
3. Talked about church security with Police Chief and other ministers from the community. There is a group of trustees and deacons that are going to look at security issues. The ministers in the community are speaking with an FBI agent here to look at doing some training surrounding security issues. Will need to reinvigorate the process to handle the possibility of a threat.

VII. Nominating Committee Report and Vote – Anne Jordan, Chair Nominating Committee

Nominating Committee makes the motion to accept the following people for Committee Boards and Leadership Council. This motion was unanimously approved by the Congregation.

A. Thanks to outgoing Leadership Council and Plymouth Board and Committee members.

1. **Christian Formation (July):** Sue Rutherford, Marty Marsh and Jen Musci
2. **Congregational Life:** Tricia Medlock and Vanessa Reed
3. **Deacons:** Bill Holt, Linda Holt, Fran Milde, Karen Guter, Marcia Hoefer, Anna Olsen, and Al Sanders
4. **Trustees:** Tom McIntosh, Bob Kingsbury, and Barry Beaty
5. **Outreach & Mission:** Nancy Bryan, Lynn Wartgow and Wil Stutheit
6. **Stewardship:** Jackie Schneider and David Bohling
7. **Nominating:** Nina Burkardt,
8. **Council:** Dianne Stober and Stephanie Cotton-Maceta

B. Introduce members to be voted on.

1. **Leadership Council** - Harmony Tucker, Moderator; Bruce Rhonda – Vice Moderator; David Petersen – Past Moderator; Jan Engert – Clerk; Jim Medlock – Treasurer; George Theodore – Assistant Treasurer; Elain Kim – Member at Large; Marilu Theodore – Member at Large; Greg Ebel – Member at Large; Ken Freese – Member at Large
2. **Christian Formation (July):** Sarah Parmenter, chair; Jillian Harrison (there are three vacancies)
3. **Congregational Life** - Erika Michalski, Chair; Susan Rayner; Chuck Cairns; Carol Goettl; Jim Goettl; Nancy Cheal; and Paula Bernander
4. **Deacons:** Claudia DeMarco, chair; Ken Morrison; Nancy Sturtevant; Lynne Soraci; Jack Vogt; Karen Crandall; Barb Hoel; Eva Wallace; Judy Lane; Lois Daubert; Sherry Bundy; Stuart Yoshida (there are three vacancies)

PENDING APPROVAL

5. **Outreach and Mission:** Bobby Hargleroad, Chair; Eve Audley; Verley Boulton; Lory Clukey; Hermi LaPoint; John Lathrop
 6. **Stewardship:** Bill Thompson, Chair; Chris Connelly; Megan Emmerich; David Smith; Julie Karbula; Eric Siegel
 7. **Trustees:** Keith Schulz, Chair; Tom Dille; Dan Michalaski; Bob Jeffrey; Don Bundy; Nick Hoyer; Kathee Houser; Brian Betsill; Charlie Tibbets
 8. **Nominating:** Ross Lane, Chair; Anne Jordan, Jen Lowry, Paula Dille, Jack McGrew, Adam Redavid
- C. Vote on new members of Leadership Council and Nominating Committee and Plymouth Boards.

VIII. 2019 Financial Review – Jim Medlock, Treasurer

- A. Jim reported that 2019 was a very good year. This year our income was \$935,532. Plymouth also incurred \$69,538 in surplus. A portion of this surplus will be used in the 2020 budget and the remainder will go into Plymouth's rainy-day fund. Currently we have around \$169,000 in our rainy-day fund.
- B. We were able to get to this surplus because of pledges. In December we had more pledges that came in than any other year. This early receipt of pledges helps the Treasurer and Business manager plan for the upcoming year. This year we also introduced the Evergreen Program where your monthly pledges can be paid directly from your account. The rental of the parking lot to Katerra also contributed to the surplus. Originally Katerra had only been renting a few spots, but then they needed more spots. They also believed that they would only need to use the parking lot through October, however that is not what occurred and now will need to rent the spots for a longer period of time. Another contributing factor to our surplus was Jake's departure and Carla not coming until December. This resulted in a surplus in the payroll budget of \$18,146.
- C. It is important to note that in 2019 Plymouth gave \$138,660 to various organizations. Please refer to the annual report on page 36 that lists the organizations that Plymouth gave to.

IX. Budget for 2020 and vote – Harmony Tucker, Chair Budget and Finance Committee

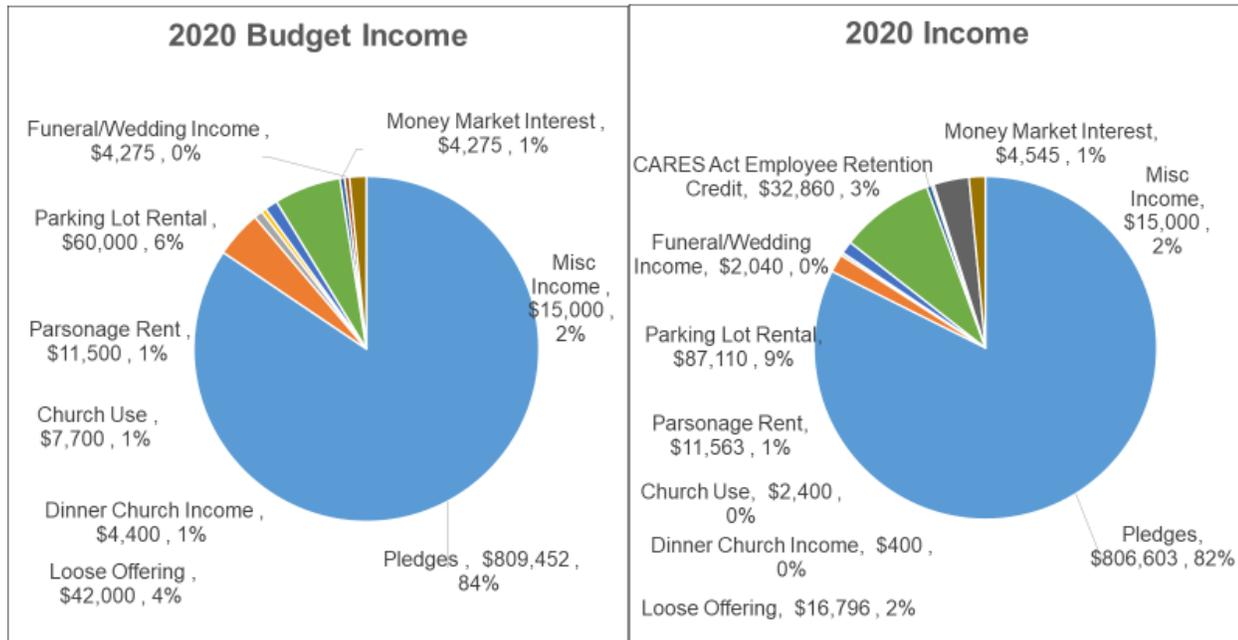
Nancy Nilley moved to approve the 2020 Budget. Ross Lane seconded the motion. The 2020 Budget was unanimously approved.

- A. Anne Jordan made the suggestion that the budget be available further in advance and in a separate email message than the Overview or Placard.
- B. Hal made the comment that it is really hard to get the budget together because we are still getting pledges in January. The budget and finance committee have to get together, make the budget and the present it to Leadership Council. This all happens over various meetings during the month of January. Then the budget and finance committee get together, make the budget and then the Leadership Council has to vote on it.

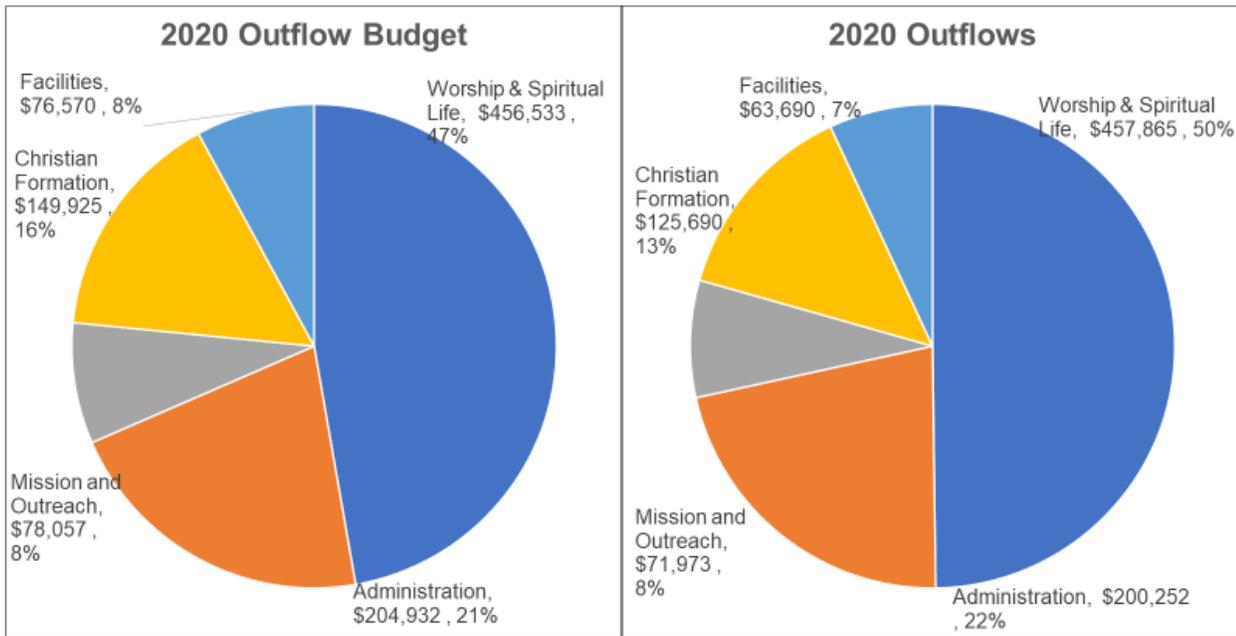
PENDING APPROVAL

- C. Jen Musci from the Christian Formation board asked why the youth mission portion of the budget was not funded. Harmony stated that there is an \$18,000 reserve fund that is set aside specifically for youth mission trips.
 - D. Hal talked about the difference in the music budget from last year to this year. He informed the congregation that Bobby Bannack needed to be considered an employee of Plymouth. The offer to be an employee was extended to Bobby and he declined. Mark Heiskenan has taken over Bobby's position and so the money that was being given to Bobby was taken from the music budget and shifted to the personnel budget to compensate Mark.
 - E. Fred Koch asked about the windfall that we received due to parking lot revenue. He has concerns about how this is going to work in the future. Hal brought up the fact that we all have concerns about this and that is why we have a rainy-day fund. Harmony also mentioned that one of Yendra's jobs is to look into how the parking lot could be a steadier stream of income.
 - F. Pat Slence asked a question as to whether the pledge is confidential. Hal stated that the pledge is confidential but not private. That means that the ministers, business, and office manager know what we give.
 - G. Julie Stince asked how the information of what is pledged is used. Hal said that the information is used more in order to pastor to the congregation. For instance, if a pledge drops quite a bit Hal would reach out to that person and ask if everything was okay, if they had lost their job, or were upset with something that the church had done. Jane Anne also reassured the congregation that the ministers do not sit around and discuss who is pledging what and that they really only use it in a more pastoral way.
- X. For the Good of the Order – David Petersen, moderator
- A. Thank you to those who have served on boards and committees.
 - B. Special thanks to Hal and Jane Anne for being down a pastor and picking up the slack. David commented that we are all in their debt.
 - C. Special thanks to Harmony, Jim, and Stephanie for their work on Leadership Council this year.
- XI. Closing Prayer – Rev. Jane Anne Ferguson
- XII. Adjournment
- A. Meeting ended at 1:47

2020 Plymouth Financials

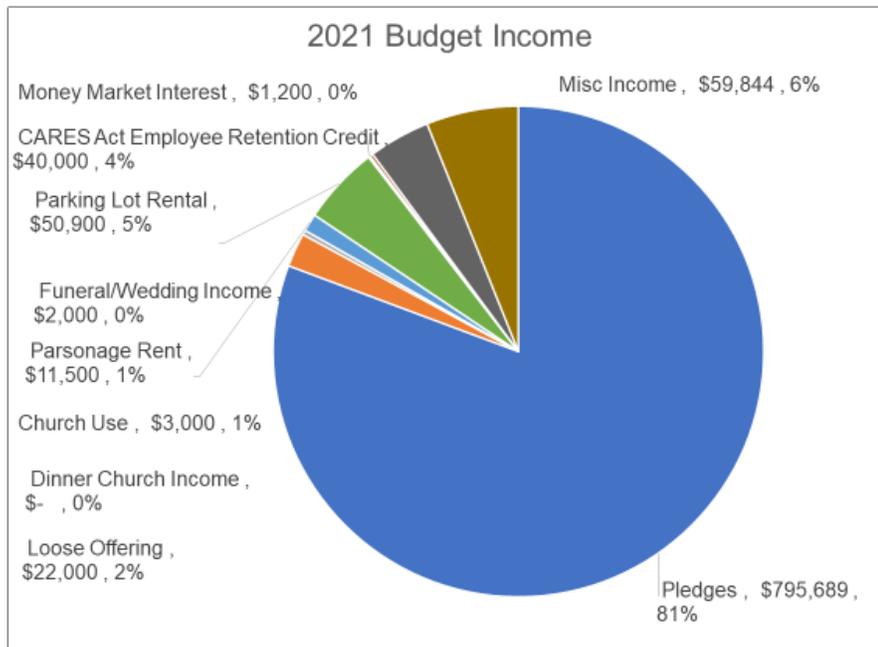


	2020 Budget	2020 Actual
Income		
Pledges	\$809,452	\$806,603
Loose Offering	42,000	16,796
Church Use	7,700	2,400
Dinner Church Income	4,400	400
Parsonage Rent	11,500	11,562
Parking Lot Rental	60,000	87,110
Money Market Interest	4,275	4,545
Funeral/Wedding Income	4,275	2,040
CARES Act Employee Retention Credit		32,860
Miscellaneous Income	15,000	15,000
Total Income	\$ 958,602	\$ 979,316

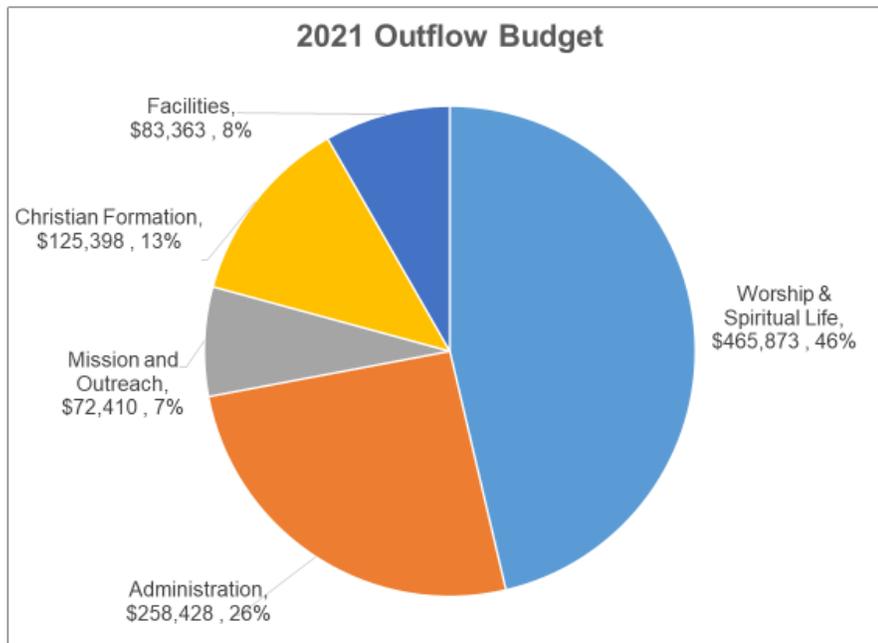


	2020 Budget	2020 Actual
Expenses		
Administration	\$ 66,301	\$ 50,813.36
Deacons/Worship	\$ 16,950	\$ 16,848.67
Music	\$ 18,865	\$ 15,145.02
Congregational Life	\$ 3,691	\$ 9.38
Outreach and Mission	\$ 15,509	\$ 16,704.94
Stewardship	\$ 5,405	\$ 1,053.01
Progressive Evangelism	\$ 5,200	\$ 3,007.50
UCC Missions	\$ 54,652	\$ 52,071.72
Payroll Expenses	\$ 681,466	\$692,456.63
Special Programs	\$ 4,000	\$ 520.00
Christian Formation	\$ 12,870	\$ 7,150.24
Facilities	\$ 76,570	\$ 63,690.30
Total Expenses	\$ 961,479	\$919,470.77
Surplus/(Deficit)	-\$ 2,877	\$ 59,844.97

2021 Budget



Income	Actual 2020	2020 Budget	2021 Budget
Pledges	\$806,603	\$809,452	\$795,689
Loose Offering	\$16,796	\$42,000	\$22,000
Church Use	\$2,400	\$7,700	\$3,000
Dinner Church Income	\$400	\$4,400	\$0
Parsonage Rent	\$11,563	\$11,500	\$11,500
Parking Lot Rental	\$87,110	\$60,000	\$50,900
Money Market Interest	\$4,545	\$4,275	\$1,200
Funeral/Wedding Income	\$2,040	\$4,275	\$2,000
CARES Act Employee Retention Credit	\$32,860	\$0	\$40,000
Miscellaneous Income	\$15,000	\$15,000	\$59,844
Total Income	\$979,316	\$958,602	\$986,133



	Actual 2020	2020 Budget	2021 Budget
Expenses			
Administration	\$50,813	\$66,301	\$47,596
Deacons/Worship	\$16,849	\$16,950	\$13,050
Music	\$15,145	\$18,865	\$14,500
Congregational Life	\$9	\$3,691	\$1,750
Outreach & Mission	\$16,705	\$15,509	\$15,000
Stewardship	\$1,053	\$5,405	\$2,605
Progressive Evangelism	\$3,008	\$5,200	\$3,700
UCC Missions	\$52,072	\$54,652	\$52,210
Payroll Expenses	\$692,457	\$681,466	\$754,828
Special Programs	\$520	\$4,000	\$4,000
Christian Formation	\$7,150	\$12,870	\$12,870
Facilities	\$63,690	\$76,570	\$83,363
Total Expenses	\$919,471	\$961,479	\$1,005,472
Surplus/(Deficit)	\$59,845	(\$2,877)	(\$19,339)

PLYMOUTH CONGREGATIONAL CHURCH

DETAILS OF OUTREACH GIVING 2020-2019 Comparison

		2020	2019
SPECIAL OFFERINGS/DONATIONS			
Non-Budgeted Giving			
Alternative Giving Fair			
	Heifer Project	\$1,560	\$4,258
	Church World Service	820	575
	Lango School		1,085
	Murulle Foundation/Lango School	1,875	
	Rawdat Child Sponsor	940	420
	Help International		1,318
	Africa Bags Malawi Project		732
	Youth Coffee	624	1,242
	Habitat for Humanity	6,310	6,550
	Shelters for Hope		1,010
	Samburu Youth Education Fund		445
	Emergency Immigration Fund/Foothills	2,180	490
	Iona Community		363
	La Cocina	715	
	La Familia	1,000	
	Into Your Hands		146
	Total AGF	16,024	18,634
Christmas Eve Offering			
	UCC Christmas Fund	9,040	10,585
Crop Walk			
			711
Dille/Dunbar Fund			
			100
Ethiopian /Lango School			
			2,449
Habitat for Humanity-Yard Sale			
			4,339
Homeless Prevention			
	Sleepout Donations-Neighbor2Neighbor	22,379	16,396
	Grocery card rebates	2,197	4,440
Memorial Gifts			
	LaForet-Janet McCullough		150
	Casa de Paz - Mary Shulz		1,000
	Rocky Mtn Immigration - Mary Shulz		1,000
	No CO Emergency Immigration - Mary Shulz		500
Neighbors in Need			
		1,400	2,505
One Great Hour of Sharing			
		2,789	5,764
Strengthening the Church			
		1,100	1,654
LaForet Conference Center			
		10,000	
Plymouth Gives			
	LaForet Conference Center	8,470	
	Food Bank of Larimer County	1,650	
	La Familia	1,125	
	Emergency Immigration Fund/Foothills	3,430	
	Neighbor2Neighbor	2,260	
	Cover Someone's Pledge	4,050	
RAWDAT Child Sponsorship			
		780	1,224
Youth Mission Fundraisers			
			5,245

	2020	2019
Laura Nelson Ordination Collection		
Platte Valley		259
Fort Collins Interfaith		259
TOTAL NON-BUDGETED GIVING	\$86,694	\$77,924
Budgeted Giving		
Outreach & Mission		
Ajo Samaritans	500	
Bread for the World	300	300
Casa De Paz	750	
Catholic Charities Larimer County		500
Coalition (UCC) for LGBT Concerns		400
Emergency Immigration Fund/Foothills	1,500	150
Everytown for Gun Safety	500	500
Faith Family Hospitality		711
Family Housing Network		1,250
Food Bank of Larimer County	500	
Foothills Unitarian (FFH Support)	600	
Good Shepherd-Green Valley Samaritans		1,137
Habitat for Humanity	1,000	1,228
Homeward Alliance	1,500	150
Immigration Freedom Fund	750	1,000
Interfaith Alliance of Colorado(dues)	100	100
Fort Collins Interfaith Council (includes dues)	1,325	2,075
ISAAC of Northern Colorado	200	200
La Familia	500	
McBackPack	300	300
Murphy Center	1,500	1,500
Neighbor to Neighbor	1,000	
Open and Affirming Coalition-UCC	400	
Rocky Mountain Immigrant Advocacy Network	1,000	
The Nappie Project		30
United Church of Christ Giving		
Our Church's Wider Mission	43,862	44,004
CUE Seminaries	600	600
Rocky Mountain Conference	7,009	8,400
Platte Valley Association Dues	600	710
TOTAL BUDGETED GIVING	\$66,296	\$65,245
TOTAL PLYMOUTH GIVING	\$152,990	\$143,169