

PENDING APPROVAL

PLYMOUTH CONGREGATIONAL UNITED CHURCH OF CHRIST ANNUAL MEETING JANUARY 26, 2020

Moderator: David Petersen

I. Call to Order

A. We first had a potluck and then started the meeting at 12:40.

II. Opening Prayer – Rev. Carla Cain

III. Approval of Agenda – David Petersen

Nic Redavid moved to approve the agenda. Ross Lane seconded the motion. The motion to approve the agenda was unanimously approved.

IV. Minutes from the November 17, 2019 Congregational Meeting

The minutes from the November 17, 2019 Congregational Meeting were approved via consensus.

V. Revised description of the Treasurer's Position in the Constitution

Anne Thompson moved to approve the revised description of the Treasurer's position. Fred Koch seconded the motion. This revision was approved unanimously.

VI. Senior Minister's Report – Rev. Hal Chorpenning

A. Talked about how the congregation has gone deeper this year.

B. Spoke about a year of transition for our congregation, especially Jake leaving and extending an invitation to Carla to join us as a designated minister. We also went through a transition from conducting an interim search for a minister to a search for a designated term pastor.

C. Hal talked about going through 8 weeks of radiation treatment this summer and thankfully only had to take three sick days. He thanked the congregation for stepping up and helping him during this time.

D. Carla is staffing the board of trustees, board of congregational life, calling/caring ministry, pastoral care and visitation, supervising all the administrative staff, and will be leading worship once a month.

E. Jane Anne will be working with outreach and mission board, board of deacons, nominating committee, emergency pastoral care, will be supervising Mandy and Mark Lee, and will be leading worship once a month.

F. Hal will staff leadership council, stewardship board, budget and finance committee, personnel committee, strategic planning committee, progressive evangelism committee, planned giving committee, emergency pastoral care, supervision of Mark Heskinan, Jane Anne and Carla.

G. Looking ahead to 2020

PENDING APPROVAL

1. Strategic planning will begin this year. Hal wants to know what is your dream for Plymouth, where can this congregation be in 5 and 10 years?
2. 400th anniversary of landing at Plymouth rock. Hal wants us to think about how to think about the complex significance of this event; do we celebrate this, where would we be if the Pilgrims had not landed at Plymouth Rock?
3. Hal has talked about church security with Police Chief and other ministers from the community. There is a group of trustees and deacons that are going to look at security issues. The ministers in the community are speaking with an FBI agent here to look at doing some training surrounding security issues in order to prepare for the possibility of a threat.

VII. Nominating Committee Report and Vote – Anne Jordan, Chair Nominating Committee

Nominating Committee makes the motion to approve the follow individuals to serve on Leadership Council, Nominating Committee and Boards. This motion was unanimously approved by the Congregation.

A. Thanks to outgoing Leadership Council and Plymouth Board and Committee members.

1. **Christian Formation (July):** Sue Rutherford, Marty Marsh and Jen Musci
2. **Congregational Life:** Tricia Medlock and Vanessa Reed
3. **Deacons:** Bill Holt, Linda Holt, Fran Milde, Karen Guter, Marcia Hoefler, Anna Olsen, and Al Sanders
4. **Trustees:** Tom McIntosh, Bob Kingsbury, and Barry Beaty
5. **Outreach & Mission:** Nancy Bryan, Lynn Wartgow and Wil Stutheit
6. **Stewardship:** Jackie Schneider and David Bohling
7. **Nominating:** Nina Burkardt,
8. **Council:** Dianne Stober and Stephanie Cotton-Maceta

B. Introduce members to be voted on.

1. **Leadership Council** - Harmony Tucker, Moderator; Bruce Rhonda – Vice Moderator; David Petersen – Past Moderator; Jan Engert – Clerk; Jim Medlock – Treasurer; George Theodore – Assistant Treasurer; Elain Kim – Member at Large; Marilu Theodore – Member at Large; Greg Ebel – Member at Large; Ken Freese – Member at Large
2. **Christian Formation (July):** Sarah Parmenter, chair; Jillian Harrison (there are three vacancies)
3. **Congregational Life** - Erika Michalski, Chair; Susan Rayner; Chuck Cairns; Carol Goettl; Jim Goettl; Nancy Cheal; and Paula Bernander
4. **Deacons:** Claudia DeMarco, chair; Ken Morrison; Nancy Sturtevant; Lynne Soraci; Jack Vogt; Karen Crandall; Barb Hoel; Eva Wallace; Judy Lane; Lois Daubert; Sherry Bundy; Stuart Yoshida (there are three vacancies)

PENDING APPROVAL

5. **Outreach and Mission:** Bobby Hargleroad, Chair; Eve Audley; Verley Boulton; Lory Clukey; Hermi LaPoint; John Lathrop
6. **Stewardship:** Bill Thompson, Chair; Chris Connelly; Megan Emmerich; David Smith; Julie Karbula; Eric Siegel
7. **Trustees:** Keith Schulz, Chair; Tom Dille; Dan Michalaski; Bob Jeffrey; Don Bundy; Nick Hoyer; Kathee Houser; Brian Betsill; Charlie Tibbets
8. **Nominating:** Ross Lane, Chair; Anne Jordan, Jen Lowry, Paula Dille, Jack McGrew, Adam Redavid

VIII. 2019 Financial Review – Jim Medlock, Treasurer

- A. Jim reported that 2019 was a very good year. This year our income was \$935,532. Plymouth also incurred \$69,538 in surplus. A portion of this surplus will be used as income in the 2020 budget and the remainder will go into Plymouth's rainy-day fund. Currently we have around \$169,000 in our rainy-day fund.
- B. We were able to get to this surplus because of pledges. In December we had more pledges that came in than any other year. This early receipt of pledges helps the Treasurer and Business manager plan for the upcoming year. This year we also introduced the Evergreen Program where your monthly pledges can be paid directly from your account. The rental of the parking lot to Kattera also contributed to the surplus. Originally Kattera had only been renting a few spots, but then they needed more spots. They also believed that they would only need to use the parking lot through October, however that is not what occurred and now will need to rent the spots for a longer period of time. Another contributing factor to our surplus was Jake's departure and Carla not coming until December. This resulted in a surplus in the payroll budget of \$18,146.
- C. It is important to note that in 2019 Plymouth gave \$138,660 to various organizations. Please refer to the annual report on page 36 that lists the organizations to which Plymouth contributed.

IX. Budget for 2020 and vote – Harmony Tucker, Chair Budget and Finance Committee

Nancy Nilley moved to approve the 2020 Budget. Ross Lane seconded the motion. The 2020 Budget was unanimously approved.

- A. Anne Jordan made the suggestion that the budget be available further in advance and in a separate email message then the Overview or Placard.
- B. Hal made the comment that it is really hard to get the budget together because we are still getting pledges in January. The budget and finance committee has to prepare the budget and the present it to Leadership Council. This all happens during the month of January. Then the Leadership Council has to review it and approve it for submission to the congregational meeting.

PENDING APPROVAL

- C. Jen Musci from the Christian Formation board asked why the youth mission portion of the budget was not funded. Harmony stated that there is an \$18,000 reserve fund that is set aside specifically for youth mission trips.
 - D. Hal talked about the difference in the music budget from last year to this year. He informed the congregation that Plymouth needed to construe Bobby Bannack as an employee of Plymouth. The offer to be an employee was extended to Bobby and he declined. Mark Heiskanen has taken over Bobby's position and so the money that was being given to Bobby was taken from the music budget and shifted to the personnel budget to compensate Mark.
 - E. Fred Koch asked about the windfall that we received due to parking lot revenue. He has concerns about how this is going to work in the future. Hal brought up the fact that we all have concerns about this and that is why we have a rainy-day fund. Harmony also mentioned that one of Yendra's jobs is to look into how the parking lot could be a steadier stream of income.
 - F. Pat Slence asked a question as to whether the pledge is confidential. Hal stated that the pledge is confidential but not private. That means that the ministers, business, and office manager know what we give.
 - G. Julie Stince asked how the information of what is pledged is used. Hal said that the information is used more in order to pastor to the congregation. For instance, if a pledge drops quite a bit Hal would reach out to that person and ask if everything was okay, if they had lost their job, or were upset with something that the church had done. Jane Anne also reassured the congregation that the ministers do not sit around and discuss who is pledging what and that they really use it to help their work as pastors.
- X. For the Good of the Order – David Petersen, moderator
- A. Thank you to those who have served on boards and committees.
 - B. Special thanks to Hal and Jane Anne for being down a pastor and picking up the slack. David commented that we are all in their debt.
 - C. Special thanks to Harmony, Jim, and Stephanie for their work on Leadership Council this year.
- XI. Closing Prayer – Rev. Jane Anne Ferguson
- XII. Adjournment
- A. Meeting ended at 1:47